

State of Indiana Employee Plan Information

Estimate for 2012

Name of medical plan : Consumer Driven Health Plan 1 (CDHP 1)
 Type of medical plan: HDHP with HSA
 Plan Year: 1/1/2012 - 12/31/2012
 Is the plan fully insured or self insured: Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	7165	\$ 3,987.10	\$ 28,567,571.50
Employee + 1			\$ -
Employee + Spouse			\$ -
Employee + Spouse + 1 child			\$ -
Family	12461	\$ 12,555.92	\$ 156,459,319.12
		Total Employer Plan Cost	\$ 185,026,890.62

Name of medical plan : Consumer Driven Health Plan 2 (CDHP 2)
 Type of medical plan: HDHP with HSA
 Plan Year: 1/1/2012 - 12/31/2012
 Is the plan fully insured or self insured: Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	1823	\$ 4,436.38	\$ 8,087,520.74
Employee + 1			\$ -
Employee + Spouse			\$ -
Employee + Spouse + 1 child			\$ -
Family	2517	\$ 13,457.60	\$ 33,872,779.20
		Total Employer Plan Cost	\$ 41,960,299.94

Name of medical plan : Traditional PPO
 Type of medical plan: PPO
 Plan Year: 1/1/2012 - 12/31/2012
 Is the plan fully insured or self insured: Self Insured

	No. of Enrollees	Annual Employer Contribution	Total Annual Cost
Employee Only Coverage	1652	\$ 5,110.30	\$ 8,442,215.60
Employee + 1			\$ -
Employee + Spouse			\$ -
Employee + Spouse + 1 child			\$ -
Family	785	\$ 14,805.44	\$ 11,622,270.40
		Total Employer Plan Cost	\$ 20,064,486.00

1	Total number of health insurance eligible employees including Board members and legal counsel	30,043
2	Are all individuals insured under the state's employee health coverage eligible for the same plans?	Y
2a	If your answer is "N", please explain how your practice comports with IC 20-26-17-5(4)(A).	
3	How many employees receive compensation for electing not to enroll in the group health insurance program?	0
4	What is the annual dollar amount paid to employees that elect not to enroll in the group health insurance program?	\$ -
5	Additional compensation, if any, provided to member(s) to offset the cost of health care coverage?	\$ -
5a	Please provide an explanation of any arrangement	
6	Does the State offer/sponsor an on-site clinic?	N
6a	If so, is it funded outside the health plan?	
7	Total number of employees including Board members and legal counsel enrolled in your health plans	26,403
8	Total Employer Contribution to all Health Plans (sum of "Total Employer Plan Cost" from Section 2 for all health plans offered by the State)	\$ 247,051,676.56
9	Total annual employer contributions for all participants to a Health Savings Account (HSA), Health Reimbursement Account (HRA), Medical Flexible Spending Account (FSA), or Active VEBA	\$ 38,259,394.26
10	Total Broker or Benefit Consultant fees paid if they are not included in the premium.	\$ -
11	Sum of line 8-10	\$ 285,311,070.82
12	State's Average Employer Cost Per Employee Per Year (line 11/line 7)	\$ 10,806.01